



## Show Me the Money

### OK In-Home Supports Waiver ASD, CSD, and Community Waiver-HTS

It costs you, the employer, more to employ someone than just their wages. By law, employers need to pay a portion of an employee's Social Security and Medicare taxes, as well as Federal and State unemployment taxes. Workers' Compensation Insurance is part of your program and is also an employer-related cost. Acumen calls these employer related costs the "Cost to Budget" show below. Acumen calculates and pays the taxes and Workers' Compensation on your behalf.

Below are the approved pay rate details for this program effective **October 1, 2024**. It is important for you to understand how this impacts your Service Authorization and budget. **If you would like to change your employee(s) pay rate, you must contact your Case Manager and complete the Employee Pay Rate Change Form.**

Employee Wage	Cost To Budget	Unit Cost
\$7.25	\$8.32	\$2.08
\$7.32	\$8.40	\$2.10
\$7.50	\$8.60	\$2.15
\$7.67	\$8.80	\$2.20
\$7.85	\$9.00	\$2.25
\$8.02	\$9.20	\$2.30
\$8.20	\$9.40	\$2.35
\$8.37	\$9.60	\$2.40
\$8.54	\$9.80	\$2.45
\$8.72	\$10.00	\$2.50
\$8.89	\$10.20	\$2.55
\$9.07	\$10.40	\$2.60
\$9.24	\$10.60	\$2.65
\$9.42	\$10.80	\$2.70
\$9.59	\$11.00	\$2.75
\$9.77	\$11.20	\$2.80
\$9.94	\$11.40	\$2.85
\$10.11	\$11.60	\$2.90
\$10.29	\$11.80	\$2.95
\$10.46	\$12.00	\$3.00
\$10.64	\$12.20	\$3.05
\$10.81	\$12.40	\$3.10
\$10.99	\$12.60	\$3.15

Employee Wage	Cost To Budget	Unit Cost
\$11.16	\$12.80	\$3.20
\$11.34	\$13.00	\$3.25
\$11.51	\$13.20	\$3.30
\$11.68	\$13.40	\$3.35
\$11.86	\$13.60	\$3.40
\$12.03	\$13.80	\$3.45
\$12.21	\$14.00	\$3.50
\$12.38	\$14.20	\$3.55
\$12.56	\$14.40	\$3.60
\$12.73	\$14.60	\$3.65
\$12.91	\$14.80	\$3.70
\$13.08	\$15.00	\$3.75
\$13.26	\$15.20	\$3.80
\$13.43	\$15.40	\$3.85
\$13.60	\$15.60	\$3.90
\$13.78	\$15.80	\$3.95
\$13.95	\$16.00	\$4.00
\$14.09	\$16.16	\$4.04
\$14.30	\$16.40	\$4.10
\$14.48	\$16.60	\$4.15
\$14.69	\$16.84	\$4.21
\$14.83	\$17.00	\$4.25
\$15.00	\$17.20	\$4.30

Employee Wage	Cost To Budget	Unit Cost
\$15.17	\$17.40	\$4.35
\$15.35	\$17.60	\$4.40
\$15.52	\$17.80	\$4.45
\$15.70	\$18.00	\$4.50
\$15.87	\$18.20	\$4.55
\$16.05	\$18.40	\$4.60
\$16.22	\$18.60	\$4.65
\$16.40	\$18.80	\$4.70
\$16.57	\$19.00	\$4.75
\$16.74	\$19.20	\$4.80
\$16.92	\$19.40	\$4.85
\$17.09	\$19.60	\$4.90
\$17.27	\$19.80	\$4.95
\$17.44	\$20.00	\$5.00
\$17.62	\$20.20	\$5.05
\$17.79	\$20.40	\$5.10
\$17.97	\$20.60	\$5.15
\$18.14	\$20.80	\$5.20
\$18.32	\$21.00	\$5.25
\$18.49	\$21.20	\$5.30
\$18.67	\$21.40	\$5.35
\$18.84	\$21.60	\$5.40
\$19.02	\$21.80	\$5.45

Employee Wage	Cost To Budget	Unit Cost
\$19.19	\$22.00	\$5.50
\$19.37	\$22.20	\$5.55
\$19.54	\$22.40	\$5.60
\$19.72	\$22.60	\$5.65
\$19.89	\$22.80	\$5.70
\$20.06	\$23.00	\$5.75
\$20.24	\$23.20	\$5.80
\$20.41	\$23.40	\$5.85
\$20.59	\$23.60	\$5.90
\$20.76	\$23.80	\$5.95
\$20.94	\$24.00	\$6.00
\$21.11	\$24.20	\$6.05
\$21.29	\$24.40	\$6.10
\$21.46	\$24.60	\$6.15
\$21.63	\$24.80	\$6.20
\$21.81	\$25.00	\$6.25
\$21.98	\$25.20	\$6.30
\$22.16	\$25.40	\$6.35
\$22.33	\$25.60	\$6.40
\$22.51	\$25.80	\$6.45
\$22.68	\$26.00	\$6.50
\$22.86	\$26.20	\$6.55
\$22.96	\$26.32	\$6.58