



To Position Your Organization for Long-Term Success, Build Resilience

The ability to cope with change is a strategic imperative. Without proper preparation, sustained change — through long-running, concurrent or serial projects — may create stress and morale issues that can compromise your organization's success.

Organizational resilience is the preparation you need to keep your people productive and position your organization for long-term success. Resilience is the ability to adapt to change, both expected and unexpected. It's about proactively preparing for disruptions, adapting to new situations and bouncing back from challenges.

Organizational resilience differs from traditional change management

Traditional change management reacts to a specific change and aims for successful implementation. Organizational resilience goes beyond that approach by building proactive capabilities to prepare for whatever the next changes may be.

Key aspects of resilience

Anticipation: Identifying potential threats and opportunities

Preparation: Building robust systems and fostering a culture of learning

Response: Reacting effectively to disruptions to minimize harm

Adaptation: Evolving strategies and structures to thrive in new environments

The benefits of resilience

- Improved ability to navigate challenges and uncertainty
- Increased agility and adaptability in a fast-changing world
- Enhanced employee morale and well-being in disruptive times
- Stronger long-term performance and competitive advantage

Our approach to helping organizations build resilience

The professionals in Segal's Administration & Technology Consulting (ATC) Practice can help you build resilience within your organization. Our approach encompasses the following:



Review resilience indicators within your organization, like trust levels and psychological safety



Assess your organization's tolerance and readiness for change



Provide guidance on how to assess the impacts and effects of changes, challenges and disruptions on all stakeholder groups



Train your team to give them skills and resources to transition through changes and challenging times



Provide strategies for continuously monitoring evolving risks and multiple changes and adapting to them



Coach your team to help your organization sustain its resilience to change

Our approach looks at the entire organization and considers your overall strategy. We're committed to helping you find a solution that helps your organization thrive for the long term.

ATC has helped clients to manage change and build resilience for more than 20 years. Our subject matter experts have decades of experience in organizational change management.

Learn More

Get in touch to learn more about how we can help you build an adaptive organization that is better prepared to cope with change because your people are prepared to meet challenges.

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